



**Alaskan Copper & Brass Company
Human Resources
1140 Azalea Garden RD
Norfolk, VA 23502**

We will be accepting applications for this job opening only between the opening and closing dates. Individuals who meet all of the requirements will be considered for an interview. Job applications may be filled out online at www.alaskancopper.com and sent via email to adalbertog@alascop.com when completed.

Date Opened: December 14, 2018

Date Closed: December 28, 2018

Job Title: Truck Driver

Pay Rate: DOE

Hours of Work:

Location: 1140 Azalea Garden Rd Norfolk, VA 23502

Job Summary:

Drive company truck within Virginia State to make daily deliveries for metal products manufacturing distributor.

Requirements To Be Considered For Position:

1. Application must be filled out completely by the Applicant.
2. Meet all of the Required Essential Job Skills/Experience.
3. Work overtime when required.
4. Willing to comply with company rules and policies.
5. Pass pre-employment drug screen.

Required Essential Job Skills/Experience:

1. Must have valid Virginia State license.
3. Must be at least 21 years of age.
5. Must not have any disqualifying convictions on driving record in accordance with DOT regulations.
7. Experience tying loads down with straps.
8. Experience using flatbed trailers.
9. Experience tarping loads for weather.

Required Essential Job Functions/Duties:

1. Make local deliveries of metal goods according to routing schedule.
2. Pick up metal from customers and other company locations within Virginia State.
3. Complete vehicle inspection report daily prior to leaving on route.
4. Strap down loads on flatbed trailer to assure safe delivery and compliance with state regulations.
5. Drive in a safe and courteous manner.
6. Other duties as needed.

Desirable Job Skills/Experience:

1. Familiar with areas.

Job Accommodations:

Considered on an individual basis.

Physical Requirements:

1. This position requires the following in an 8-hour work day:

<u>Total At One Time (Hours)</u>	<u>Total During Entire 8-Hour Day</u>
Standing: 1 hour	up to 7 hours
Walking: 1 hour	up to 7 hours
Sitting: 5-10 minutes	1 hour

2. Movement of objects and strength required for this job:

<u>Lifting:</u>	<u>Carrying:</u>
Up to 5 lbs: CONTINUOUSLY (67-100%)	CONTINUOUSLY (67-100%)
6-10 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
11-20 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
21-25 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
26-50 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
51-100 lbs. OCCASIONALLY (1-33%)	OCCASIONALLY (1-33%)

3. Required repetitive use of hands:

Simply Grasping: YES Fine Manipulating: YES
Pushing & Pulling: YES

4. Repetitive Actions/Movements Involving the Feet:

Right Foot: YES Both: YES
Left Foot: YES

5. Worker Positions Required in the Performance of this Job:

Climbing: OCCASIONALLY (1-33%) Stooping: FREQUENTLY (34-66%)

Balancing: OCCASIONALLY (1-33%)
Bending: FREQUENTLY (34-66%)
Reaching: OCCASIONALLY (1-33%)
(above shoulder level)

Kneeling: OCCASIONALLY (1-33%)
Crouching: OCCASIONALLY (1-33%)
Crawling: OCCASIONALLY (1-33%)

6. Sensory Requirements:

Talking and/or Hearing: YES
Seeing: Acuity: YES
Depth Perception: YES
Field of Vision: YES
Accommodation: YES
Color Vision: NO

7. Environmental Conditions That Are Found in the Work Site:

PHYSICAL SURROUNDINGS:	<input type="checkbox"/>	Inside (75% of time)
	<input type="checkbox"/>	Outside (75% of time)
	<input checked="" type="checkbox"/>	Both (equal amounts)
TEMPERATURE:	<input type="checkbox"/>	Cold (enough to cause bodily discomfort)
	<input type="checkbox"/>	Hot (enough to cause bodily discomfort)
	<input checked="" type="checkbox"/>	Variations (sufficient to cause bodily reactions)
WET:	<input checked="" type="checkbox"/>	Contact with water and/or other liquids
HUMID:	<input type="checkbox"/>	Moisture content sufficient to cause bodily discomfort
NOISE:	<input checked="" type="checkbox"/>	Sufficient to require hearing protection
VIBRATION: motion	<input type="checkbox"/>	Sufficient to cause repeated or continuous shock
HAZARDS:	<input checked="" type="checkbox"/>	Risk of bodily injury present
FUMES:	<input type="checkbox"/>	Smoke or vapors resulting from combustion or chemical reaction
ODORS:	<input type="checkbox"/>	Toxic or non-toxic smells
TOXIC CONDITIONS: dusts, liquids harm.	<input type="checkbox"/>	Exposure to disabling fumes, gases, vapors, mists or that may cause bodily harm.
DUST:	<input checked="" type="checkbox"/>	Small particulates that may cause occupational disease

POOR VENTILATION:

— Exposure to drafts or insufficient movement of air