



Alaskan Copper & Brass Company
Human Resources
2958 6th Avenue South
Seattle, Washington 98134
(206) 382-7344
FAX (206) 382-6548

We will be accepting applications for this job between the opening date and the closing dates. Individuals who meet all of the requirements will be considered for an interview. Job applications may be filled out in person or online at www.alaskancopper.com and sent via fax or scanned to jobs@alascop.com when completed.

Date Opened: December 3, 2018
Closing Date: December 28, 2018

Job Title: Cut to Length Assistant

Pay Rate: DOE

Hours of Work: 8:00 am to 4:30 pm

Location: 4700 Colorado Avenue South, Seattle, WA.

Representation: This is a non-union position.

Job Summary: This is an entry level job in a small work unit. Responsibilities include building shipping skids, packaging materials, moving materials with fork lift, and assisting in general clean-up. As this is a small work unit, attendance and punctuality are especially important.

Requirements To Be Considered For Position:

1. Application must be filled out completely by the Applicant.
2. Meet all of the Required Essential Job Skills/Experience.
3. Must be able to work any shift.
4. Work overtime when required.
5. Willing to comply with company rules and policies.
6. Pass pre-employment drug screen.

Required Essential Job Skills/Experience:

1. Able to read tape measure accurately to 1/16".
2. Able to prepare and check shipping documents.
3. Able to lift and carry up to 70 pounds.
4. Able to read, write, understand and communicate in English.

5. Carpentry or skid building experience.
6. Other duties as assigned.

Required Essential Job Functions/Duties:

1. Build skids and prepare material for shipment, including documentation.
2. Move skids of material using forklift.
3. Keep work area clean and organized.

Desirable Job Skills/Experience:

1. Able to operate overhead crane.
2. Experience using radial arm saw, pneumatic nailer, strapping machine.
3. Prefer some carpentry experience
4. Shipping and Receiving experience
5. Minimum 6 months recent forklift experience.

Job Accommodations:

Will be considered on an individual basis.

Physical Demands:

This work is defined in the medium to heavy strength factor of physical demands.

Physical Requirements:

1. This position requires the following in an 8-hour workday:

<u>Total At One Time (Hours)</u>	<u>Total During Entire 8-Hour Day</u>
Standing: 2 1/2 hours	7 hours
Walking: 10 minutes	2 hours
Sitting: 10 minutes	1 hour

2. Movement of objects and strength required for this job:

<u>Lifting:</u>	<u>Carrying:</u>
Up to 5 lbs.: CONTINUOUSLY (67-100%)	CONTINUOUSLY (67-100%)
6-10 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
11-20 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
21-25 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
26-50 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
51-100 lbs.: OCCASIONALLY (1-33%)	OCCASIONALLY (1-33%)

3. Required repetitive use of hands:

Simply Grasping: YES	Fine Manipulating: YES
Pushing & Pulling: YES	Writing: YES

4. Repetitive Actions/Movements Involving the Feet:

Right Foot: YES	Both: YES
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Left Foot: YES

5. Worker Positions Required in the Performance of this Job:

Climbing: OCCASIONALLY (1-33%)	Stooping: FREQUENTLY (34-66%)
Balancing: OCCASIONALLY (1-33%)	Kneeling: OCCASIONALLY (1-33%)
Bending: FREQUENTLY (34-66%)	Crouching: OCCASIONALLY (1-33%)
Crawling: OCCASIONALLY (1-33%)	Reaching: OCCASIONALLY (1-33%) (above shoulder level)

6. Sensory Requirements:

Talking and/or Hearing: YES

Seeing: Acuity: YES
Field of Vision: YES
Depth Perception: YES
Accommodation: YES
Color Vision*: YES

* **Color Vision:** Must be able to differentiate between typically red, black, and green control buttons on machinery.

7. Environmental Conditions That Are Found in the Work Site:

PHYSICAL SURROUNDINGS:	<u>X</u>	Inside (75% of time)
	-	Outside (75% of time)
	-	Both (equal amounts)
TEMPERATURE:	<u>X</u>	Cold (enough to cause bodily discomfort)
	<u>X</u>	Hot (enough to cause bodily discomfort)
	-	Variations (sufficient to cause bodily reactions)
WET:	-	Contact with water and/or other liquids
HUMID:	-	Moisture content sufficient to cause bodily discomfort
NOISE:	<u>X</u>	Sufficient to require hearing protection
VIBRATION:	-	Sufficient to cause repeated motion or continuous shock
HAZARDS:	<u>X</u>	Risk of bodily injury present
FUMES:	-	Smoke or vapors resulting from combustion or chemical reaction
ODORS:	-	Toxic or non-toxic smells

TOXIC CONDITIONS:	<input type="checkbox"/>	Exposure to disabling fumes, dusts, gases, vapors, mists or liquids that may cause bodily harm.
DUST:	<input type="checkbox"/>	Small particulates that may cause occupational disease
POOR VENTILATION:	<input checked="" type="checkbox"/>	Exposure to drafts or insufficient movement of air